



BCWLE

BRITISH COLUMBIA WOMEN IN LAW ENFORCEMENT

ALLY

To be awarded to an individual (peace officer or civilian professional), who advocates for and significantly contributes to a culture of equity, diversity and inclusion (EDI) in law enforcement. This individual openly promotes EDI and is committed to the advancement of women in law enforcement.

Eligibility Criteria

- A peace officer or civilian professional of a law enforcement agency in British Columbia
- Nomination must be endorsed by a senior officer or manager
- The described examples must have occurred during the past three years from the closing date of the nomination period.

Selection Criteria

Effective Communication: ensures an effective exchange of ideas, thoughts, and opinions in various formats

EDI Awareness: actively promotes and/or contributes to raising awareness and consciousness about equity, diversity and inclusion (internally and externally).

Initiative: demonstrates a commitment to continuous improvement and enables growth

Overall Impact: enhances trust and builds long term positive relationships

Empowerment: shares responsibility with individuals/groups to garner ownership and commitment; fosters teamwork

- Describe ways in which the candidate acts as a role model to champion issues related to equity, diversity, and inclusion
- Provide an example(s) of the candidate's commitment to equity, diversity and inclusion based on the techniques, skills or information the candidate uses to educate and/or mentor others.
- Describe how the candidate addresses inequalities, barriers, and biases in their workplace and communities
- Describe how the candidate demonstrates a long-time and ongoing commitment to advancing the issues of diverse employees in their workplace

	RATING SCALE (each category to be scored out of a total of 4 points. Half points can be awarded. A maximum of 24 points may be awarded)					
CRITERIA BCWLE Ally Award	No demonstration of criteria	Limited demonstration of criteria	Submission lacks details regarding aspects of the criteria	Submission includes a specific example that contains some aspects of the criteria	Submission includes a specific example that fully demonstrates all aspects of the criteria	Total
Effective Communication	0	1	2	3	4	
EDI Awareness and Education	0	1	2	3	4	
Initiative	0	1	2	3	4	
Overall Impact	0	1	2	3	4	
Empowerment	0	1	2	3	4	
Total						