



# BCWLE

BRITISH COLUMBIA WOMEN IN LAW ENFORCEMENT

## LEADERSHIP

To be awarded to a female peace officer or civilian professional who distinguishes themselves by demonstrating a continuing long- term commitment to leadership, using exceptional personal skills, leading teams, and team building, developing others, organizational skills and administration that has an outstanding positive impact within their agency or area of responsibility.

### Eligibility Criteria

- A peace officer or civilian professional of a law enforcement agency in British Columbia that identifies as female
- Nomination must be endorsed by a senior officer or manager
- The described examples must have occurred during the past three years from the closing date of the nomination period.

### Selection Criteria

Effective Communication: ensures an effective exchange of ideas, thoughts, and opinions in various formats

EDI Awareness: actively promotes and/or contributes to raising awareness and consciousness about equity, diversity and inclusion (internally and externally).

Teamwork: working collaboratively to achieve common goals and developing a positive work environment

Initiative: demonstrates a commitment to continuous improvement and enables growth

Problem Solving & Decision Making: analyzing and developing appropriate solutions to problems evaluating a course of actions reaching logical decisions.

Community Impact: enhances community trust and positive relationships.

- Provide examples of candidate's high integrity and professional standards and how they have demonstrated a strong commitment to ethics and integrity
- Describe how the candidate has demonstrated significant investment and engagement in the community to improve relationships between policing and the community and to improving diversity in law enforcement
- Provide examples of how the candidate has worked to actively contribute to the advancement and development of women either inside or outside of their own organization
- How has the candidate's work impacted women in law enforcement?

	<b>RATING SCALE</b> (each category to be scored out of a total of 4 points. Half points can be awarded. A maximum of 24 points may be awarded)					
<b>CRITERIA BCWLE Leadership Award</b>	No demonstration of criteria	Limited demonstration of criteria	Submission lacks details regarding aspects of the criteria	Submission includes a specific example that contains some aspects of the criteria	Submission includes a specific example that fully demonstrates all aspects of the criteria	Total
Effective Communication	0	1	2	3	4	
EDI Awareness and Education	0	1	2	3	4	
Teamwork	0	1	2	3	4	
Initiative	0	1	2	3	4	
Problem Solving and Decision Making	0	1	2	3	4	
Community Impact	0	1	2	3	4	
Total						