

## **INNOVATION**

To be awarded to an individual (female peace officer or civilian professional) or group, who demonstrates an innovative and unique achievement in the implementation of a program(s) and/or initiative(s), which has enhanced the effectiveness of law enforcement and the communities in which they work. This award intends to identify those who break new ground and have been successful in its creation of a novel program and/or initiative for law enforcement or the communities they serve.

### Eligibility Criteria

- A Peace Officer or Civilian of a law enforcement agency in British Columbia that identifies as female
- Nomination must be endorsed by a senior officer
- must have occurred during the immediate past three years from the closing date of the nomination period.

### Selection Criteria

Effective Communication: ensures an effective exchange of ideas, thoughts, and opinions in various formats

Implementation: Demonstrates sound decision-making during implementation while considering organizational goals, resource management, employee wellness, investigations, and public safety.

Initiative: demonstrates a commitment to continuous improvement and enables growth

Problem Solving & Decision Making: analyzing and developing appropriate solutions to problems evaluating a course of actions reaching logical decisions.

Overall Impact: Their idea, initiative or campaign has made a measurable impact to all or some of the above noted considerations

- Describe the extent to which the candidate's activities have been innovative and enhanced the effectiveness of law enforcement
- Describe and provide example(s) of how the program/innovation was effective
- Provide examples of how the candidate has positively impacted their community and department, and
- How has the candidate's work impacted women in law enforcement?

	<b>RATING SCALE</b> (each category to be scored out of a total of 4 points. Half points can be awarded. A maximum of 24 points may be awarded)					
<b>CRITERIA BCWLE Innovation Award</b>	No demonstration of criteria	Limited demonstration of criteria	Submission lacks details regarding aspects of the criteria	Submission includes a specific example that contains some aspects of the criteria	Submission includes a specific example that fully demonstrates all aspects of the criteria	Total
Effective Communication	0	1	2	3	4	
Implementation	0	1	2	3	4	
Initiative	0	1	2	3	4	
Problem Solving and Decision Making	0	1	2	3	4	
Overall Impact	0	1	2	3	4	
Total						